

MEMORANDUM OF UNDERSTANDING

BETWEEN

SEIU LOCAL 1021

AND

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

August 19, 2020

[REDACTED]

Site or office-based positions affected*

- Campus Monitor, Campus Supervisor, Morning Duty, Noon Duty, Walking Attendant

- ~~Library/Textbook Service Tech~~

Library/Textbook Service Tech

Materials Lab Technician -

~~Office Support Personnel (based on each site's staffing level and as needed for partial reassignment for~~

Clean/wipe down common areas including walls, pictures, etc.

Grounds Beautification:

Clean, weed

Prune weeds/shrub weeds

[REDACTED]

Trim bushes/trees

Plant

Pick up trimmings

Spray weeds

Spread mulch or bark

Clean playground equipment

Fill holes in fields

Irrigation inspections

Student Nutrition:

Meal packaging and distribution of meals and produce boxes curbside

Driving and distribution of meals

Other tasks or duties may be generated in collaboration between SEIU and any of the Directors in maintenance and operations, nutrition services, transportation, technology/enrollment, or warehouse.

Reassignments for Site or Office-based Positions

Employees currently in **site or office-based positions** may be reassigned to complete any of these tasks or duties:

Attend, prepare, or receive training related to:

- General Safety
- COVID-19
- Mental Health Awareness

[REDACTED]

- Suicide Prevention
- Bi-lingual
- Social-emotional learning (how to lead Community Circles and other student engagement)

[REDACTED]

General Office and/or Organizational Duties

- Organize and clean individual Cumulative Student Files
- Purge Inactive Cumulative Student Files
- Inventory and organize supply rooms
- Inventory and assist with distribution of textbooks, computers or Chromebooks

Others tasks or duties that may be generated in collaboration between site or department leadership and Association members.

- Bi-lingual translation support for parent engagement meetings
- Clerical work and document organization and preparation

Reassignment for Site-based Positions

Employees currently in **site-based positions** may be reassigned to complete any of these tasks or duties:

Childcare

- Attend training on safe protocols for school-aged child supervision
- Attend other trainings related to childcare practices
- Attend trainings, as relevant, for overseeing students in small cohorts of 10-12
- Assist students, as needed, with general guidance on logging into their distance learning
- Assist students, as needed, with general school work

Affected SEIU employees identified will have the following options:

- Express preference between:

- Duties typically associated with general facilities maintenance OR duties typically associated with

The District and SEIU agree to meet prior to January 2021 to discuss any and all changes that may affect this

~~agreement. This agreement is intended to establish a precedent~~

8/20/20
Date

or past practice.

Service Employees International Union (SEIU):

K. De F...

0127120