

**Memorandum of Understanding  
Between  
Teamsters Classified Supervisors  
and the  
Sacramento City Unified School District**

This Memorandum of Understanding ("MOU") between Teamsters Classified Supervisors ("TCS" or "Union") and the Sacramento City Unified School District ("District") (collectively "Parties") regarding response to the COVID-19 pandemic, the surge of the omicron variant, and other matters.

WHEREAS, the Parties recognize that the District has been impacted by the COVID-19 pandemic and addressing the challenges it has faced;

WHEREAS, TCS members have fulfilled their duties without additional compensation;

THE FURTHER, the Parties agree as follows:

**I.**

This Memorandum of Understanding ("MOU") between Teamsters Classified Supervisors ("TCS" or "Union") and the Sacramento City Unified School District ("District") (collectively "Parties") regarding response to the COVID-19 pandemic and surge of the omicron variant, and other matters.

WHEREAS, the Parties recognize that the District has been impacted by the COVID-19 pandemic and addressing the challenges it has faced;

WHEREAS, the Parties recognize the impact of the COVID-19 pandemic on the District during the pandemic;

THE FURTHER, the Parties agree as follows:

From January 1, 2022 through the expiration of the MOU, the District will provide sick leave subject to the exceptions and requirements set forth in the MOU.

Nothing in this MOU shall supersede or modify any existing Collective Bargaining Agreement and any other applicable law.

Any employee  
not personally  
or current sick  
days of absence  
employee's illn  
be charged aga  
of the public ho

For purposes o  
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The District sh  
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the parties exce  
Union's executi

For purposes o  
Moderna or Pfl

Members will b  
date the parties

The District sha  
work between 9  
amount of \$1,20

Members will b  
30, 2022.

The District sha  
work as Supervi

Members will b  
date the parties

The stipends referenced in this MOU  
taxes, unemployment insurance, wage  
leave of absence will not be eligible

All components of all existing agree  
addressed by the terms of this MOU

This MOU applies to the 2021-2022  
past practice. If the State of California  
legislation, this MOU may be extended to the State  
Government and no later upon a mutual agreement

*Alan Daurie* 3/21/22

Alan Daurie,  
Business Agent, Teamsters Classified

3/21/22